

AFTER-WORDS

A NEWSLETTER FOR RETIREES OF THE FOOTHILL-DE ANZA
COMMUNITY COLLEGE DISTRICT

VOLUME XXXI, ISSUE 1

SEPTEMBER 2014

FODARA'S JUNE PICNIC

I was surprised to learn that our Annual June Picnic was our 29th! I found a copy of an old FODARA newsletter announcing the 24th Annual Picnic. According to some of the attendees this picnic was the largest group of retirees that we have ever had. Approximately 90 people had a fun gathering at Cuesta Park in Mountain View. There were many retirees reconnecting with old friends that they had not seen in years. The weather was perfect with plenty of sunshine and a nice light breeze.

We had a great turnout of Foothill faculty and staff and hope we can get even more next year. A few more District retirees, and I bet we would break the 100 mark next year! Several members came from long distances. For example, De Anza retiree Sharon Draeger drove from Truckee, and she told me she would be back next year.

Armadillo Willy's did the catering, which included BBQ chicken, turkey, ribs, baked beans, potato salad and a green salad. There were three types of beer, along with red and white wine. We had cake for dessert. Next year we will provide additional white wine as we ran out near the end of the picnic.

In the future we will be looking at making some changes to the menu, but it will still be delicious.

I'm looking forward to the June 2015 picnic. Thank you for attending and helping make it a success.

Mike Paccione

Picnic photos may be seen at our website
<http://www.deanza.edu/fodara/pictures.html>.

FODARA's Annual Pizza Thing Thursday, October 30 From 3:00 to 5:00

Come and join us for our 8th fall pizza extravaganza. This year, since it's the day before Halloween, we expect some folks to show up looking a bit weird. And as usual, there will be valuable door prizes offered up to some very lucky people.

We will meet and eat and catch up where we pigged out last year:

Tony and Alba's Pizza and Pasta
3137 Stevens Creek Blvd., San Jose
1-408-246-4605

They are at the northwest corner of Stevens Creek and Winchester, next to BevMo and close to Santana Row.

For a mere \$12.00, you get "The Deal" which includes: *Tony's Special Pizza*, *Diana's Chicken Pizza*, and their famous vegetarian *Keep Fit Pizza*. Also included is their Italian garden salad, focaccia bread, soft drinks and ice tea. You're on your own for wine and beer, which can be purchased at the bar.

If you're planning to come, please fill out the form on page 8 and mail it in, along with your check made out to FODARA. Your voluntary \$10 membership dues and a scholarship donation are also appreciated.

Ed Burling

Board of Directors 2014-2015

PresidentMike Paccioretti.....408-274-4929.....pacciorettimike@sbcglobal.net
 Vice President.....Bill Lewis.....408-639-9919.....billlosgatos@sbcglobal.net
 Secretary.....**NEED SOMEONE**
 Treasurer.....Ed Burling.....edburling@gmail.com
 Member At Large....Bob Hubbs.....408-738-2489.....jrsbbuh@comcast.net
 Member At Large.....Claudette Penner.....408-736-6481.....claudette@penner.org
 Member At Large
 and Webmaster.....Cindy Castillo.....408-702-7721.....cindycastillo@comcast.net
 Member At Large.....Janice Carr.....650-941-2567.....janicecarr@pacbell.net
 Newsletter.....Bruce Sturm.....530-470-9004.....bruce.sturm@gmail.com

FODARA CALENDAR

Please take this opportunity to mark your calendar

Th., October 30, 2014	Annual Pizza Thing, (see article, page 1)
Tue., November 4, 2014	FODARA Board meeting, 10:30 Toyon Room, Foothill
Fri. December 12, 2014	Holiday Party, Hinson Campus Center, De Anza
Tue., January 6, 2015	FODARA Board meeting, 10:30 Toyon Room, Foothill
Th., February 12, 2015	Valentine's Luncheon (tentative), Blue Pheasant, Cupertino
Tue., March 3, 2015	FODARA Board meeting, 10:30 Toyon Room, Foothill
April 2015	Annual FODARA Golf Tournament, details TBA
Tue., May 5, 2015	FODARA Board meeting, 10:30 Toyon Room, Foothill
Fri., June 2015	Annual Picnic, details TBA

FODARA COMMITTEES

District Benefits.....Tom Strand, Shelley Schreiber
 Scholarships.....**Need one person**
 Social.....**Needs two people**
 Keeping track of folks.....Maureen Gates, gates-m@sbcglobal.net

In May we mailed gold cards to FODARA members. Locals can have a photo taken and added to the card at either college's Photo ID Office. For locations and hours:

<http://www.deanza.edu/dasbcard> or <http://www.foothill.edu/campuslife.smart.php>.

STUDENT SCHOLARSHIPS

Last year (2013-2014), FODARA awarded four \$1,000 student scholarships to: Nuriya Newmann and Ben Pacho from De Anza and Hermona Abraham and Jingyi Huang from Foothill. Read their winning essays at the FODARA website: deanza.edu/fodara and click on "Scholarships." And while you are at that great website that Cindy Castillo built for us, click on other neat places (eg. "Pictures and Photos!").

Another way to make your FODARA scholarship donation is directly to the Foothill-De Anza Foundation. They will track the donation for FODARA, and you will also receive a letter, acknowledging the donation that can be used for tax purposes.

To make a donation, go to: foundation.fhda.edu and click on "How To Give" and then on "Donate Now". Fill in the blanks, and under "Program*" select "Other" and then put "FODARA" in the next space. They will take credit cards. You should receive an immediate response by email and the letter later.

Finally, because of all of your very generous donations last year, FODARA is starting this year with a nice surplus. Your board voted to use that surplus for more scholarships. For 2014-2015, we'll award six \$1000 scholarships, three to De Anza students, and three to Foothill students. And, thank you!

Rena Frabony DeHart & A. Robert DeHart Memorial Scholarship

With the recent passing of Rena Frabony DeHart, the scholarship started in memory of Dr. DeHart has been renamed. This scholarship is awarded each year during the graduation ceremony to a deserving student who has shown community service as well as academic success. Friends and family may make donations online as outlined in the above article. Be sure to type in 'Rena DeHart' to designate your funds to this scholarship. Or, you may send a check to Foothill-De Anza Foundation, 12345 El Monte Road, Los Altos Hills, CA 94022 with 'Rena DeHart' on the memo line.

YOUR FODARA DUES

Each year, FODARA asks you for a \$10 "dues" donation to support FODARA. That donation is strictly voluntary, as is any extra you donate to student scholarships. Except for some minor running expenses (never over \$50 a year), all of that money goes for the student scholarships. We have about 5 events scheduled each year, and we try to break even on each of those events. The exception is the Spring Golf Tournament which makes about \$800 for the scholarships.

Any dues received from September through the following June, are recorded for that school year. If you plan to attend any of the events, you may want to save a stamp and include your dues with your payment for the event. However, if you wish to pay separately, your treasurer will be delighted to receive them:

Ed Burling, FODARA
17700 Bruce Ave.
Monte Sereno, CA 95030

Always make checks out to FODARA.

Thank you,

Ed Burling, Money Manager

IN MEMORIAM

Diana Morrow

Carolyn Keen

Rena Frabony DeHart

Elmer Gates

Warren Garrison

Robert Yolles

Ann Conner

Lyndell Blankenship

Ion Giorgiou

Joan Crandall

HELP NEEDED

FODARA needs a new Secretary to take the minutes at our meetings. HELP NEEDED to take minutes Tuesdays, November 4th, January 6th, March 3rd and May 5th. We meet at Foothill College, Toyon Room (room 2020) from 10:30am to Noon. This is not a difficult job but an important one. Please join our board.

We also need a new volunteer to help with the FODARA newsletter and two volunteers to help with the Social committee!

Remember the workload is modest; the meetings are infrequent and casual. The more retirees we have helping the better our organization will be.

Please volunteer,

Mike Pacionetti (408) 274-4929

WEBSITE INFORMATION

FODARA EVENT SURVEY

We'd like your opinions on FODARA events. Please click on the link to answer 6 quick questions that will help us plan future events. Results will be in the next After-Words!

<https://www.surveymonkey.com/s/HS3DWRV>.

WHERE ARE YOU NOW?

If you'd like to share your story since retirement with others, please send an email to Cindy Castillo, our webmaster, at cindycastillo@comcast.net and let her know when and where you worked at the district, what are some of your best memories there, and what you are doing now. To see other stories, go to

<http://www.deanza.edu/fodara/where.html>.

(more Website Info in the box to the right →)

DE ANZA BASEBALL is *Reenergized* and needs YOUR HELP

An initiative begun by RITCHIE PRICE (yes, that Ritchie, now head coach at Univ. of Kansas, rprice@ku.edu) and strongly supported by both the administration and the Physical Education Department, DE ANZA BASEBALL is coming back with a vengeance. The new head coach ERICK RAICH, former Palo Alto High's coach, (raicherick@fhda.edu; 408-204-8771) is already recruiting and improving the program.

Supporters of De Anza Baseball, led by Sandy Wihtol, a De Anza alum who played for the Cleveland Indians, came together at a summer meeting which included Eddy Bressoud who coached De Anza for nine years and played for the Giants, the Mets, the Cardinals, and the Red Sox; Frank Garcia, Kevin Sullivan, Ritchie Price, Tom Kunis, and Terry Hardtke. And, yes, the trainer for all of them, Obie Obenour, was also present.

The immediate goal is to raise \$150,000 by the end of the year to make some immediate repairs to the field and facility. Ultimately the goal is to build a brand new stadium for our future student athletes by Spring 2017. Read the story, see pictures, and consider making a donation through the FHDA Foundation at <https://foundation.fhda.edu/stories/sandy-story.html#.VA45N6jfobA>. Gifts of any amount are appreciated. Or, join the Inaugural Diamond Don's Club with a gift of \$1,000 and you will have your name included in the new stadium.

GOOD BOOK

Need a good book to read? See what others have recommended at <http://www.deanza.edu/fodara/books.html>. We welcome your recommendations as well.

YOUR BENEFITS

The information in this article applies *only* to FHDA retirees who were hired before July 1997. The Benefits article in next *After-Words* will discuss a Voluntary Employee Beneficiary Association (VEBA) Trust fund that is being created to defray some health care costs for Post-'97 retirees.

All

The open enrollment period for the 2015 CalPERS plan year (January 1 – December 31) is September 15 through October 10, 2014. *Doing nothing during open enrollment means your coverage is unchanged for 2015.* Most of you received by mail documentation on your current plans from CalPERS. The District has learned that the documentation for some Basic (non-Medicare) plans, including Anthem Blue Cross PERS Select, PERS Choice and PERS Care, have not yet been mailed nor posted on the CalPERS website (<http://www.calpers.ca.gov>), but are expected to arrive before October 10.

All

The District and its five unions (FA, ACE, Teamsters, OE3 and CSEA) have agreed on the 2015 required contributions from retirees for District sponsored health care. Recall that to help control spiraling health care costs, the District contracted with CalPERS to provide medical insurance through a choice of plans, three PPO and nine HMO. The District and unions decide through bargaining what retirees should pay, net, (the *required contributions*) for vision, dental and medical insurance. For example in 2015, the required contribution is \$77/month for vision, dental and PERS Select medical, single coverage, for a Bay Area retiree on Medicare. The District subsidizes costs in a two-step process. First, the retiree pays CalPERS the full premium for the medical plan they chose – continuing the same example, \$485/month for PERS Select, single coverage, Bay Area, Medicare. Second, the District reimburses the retiree (usually by Electronic Funds Transfer) with the difference between the CalPERS premium and the required contribution, or \$485 — \$77 = \$408 per month in the example. In addition, the District reimburses Medicare retirees for their Medicare Part B premiums (\$104.90 per month for most retirees).

Here are the 2015 required contributions for FHDA retirees (both Medicare and non-Medicare). They are the same as the 2014 required contributions except for the Kaiser plan (see details below). There are three numbers for each plan; the first is for single coverage, the second for dual coverage, and the third is for family (more than two).

PERS Care	PERS Choice	PERS Select
\$480/960/1440	\$138/276/415	\$77/154/232
Blue Shield Access+	Blue Shield NetValue	Kaiser
\$283/567/850	\$192/384/576	\$104/208/312

(continued →)

YOUR BENEFITS (continued from page 5)

PERS Care	PERS Choice	PERS Select
Anthem HMO Select \$138/276/415	Anthem HMO Traditional \$480/960/1440	UHC HMO \$480/960/1440
HealthNet SmartCare HMO (Southern Cal) \$77/154/232	HealthNet Salud HMO (Southern Cal) \$77/154/232	Sharp HMO (Southern Cal) \$77/154/232

Note that these numbers represent what a retiree will pay per month, *net*, for their medical, dental and vision insurance policies. In addition, the retiree will be responsible for any deductibles, co-insurance and/or co-pays associated with these plans (please carefully read the CalPERS, Delta Dental and VSP policies for details).

All

Most companies have gotten out of the Long Term Care (LTC) insurance business. LTC coverage helps pay for the costs of assistance with daily living including bathing, dressing, toileting, moving, continence or eating for people needing this help due to illness, injury, disability, cognitive disorder or simply aging. CalPERS recently got back into the game by offering LTC coverage to its members (that's you if you're covered by a CalPERS medical policy.) LTC plans, including this one, can be prohibitively expensive if you wait too long to enroll. Check out website <https://www.calperslongtermcare.com/> for details.

Medicare Members

Good news on the "proof of insurance" front. Recall that Medicare retirees have to provide the District with proof of insurance in order to be reimbursed for their Medicare Part B premiums (typically \$104.90 per month, higher for higher income retirees). In the March 2014 edition of *After-Words*, I informed Medicare readers that once the Social Security System goes paperless sometime in 2015 (meaning no proof of insurance letters will arrive in the mail), they'd have to visit their local Social Security office, in person, to obtain the requisite proof which would then be mailed to the District. After going down to the Mountain View Social Security office and obtaining all relevant documentation that they could provide, and then meeting with Benefits Director Christine Vo, it was determined that proof of insurance can be obtained online (whew! -- no office visit required). Here's what you (or a computer-savvy buddy) do:

(continued →)

YOUR BENEFITS (continued from page 6)

1. Go to URL <http://www.ssa.gov/myaccount/> and create a *My Social Security* account. You'll be asked to supply your social security number and some data, including a user name and secure password, to set up the account. Save the user name and password in a safe place. For security reasons, the password must be changed every six months (the site allows you to enter a new password when you log on with your old one).
2. Once the account is created, go to the *My Home* tab, and under *Benefits & Payments*, click on the *Get a Benefits Verification Letter* link. Print the letter and mail it to the District as proof of insurance.

PERS Choice Medicare Members Living in California

If all family members are on Medicare, and your family lives in California, and you are currently covered by PERS Choice, then YOU CHOSE THE WRONG PLAN. For California Medicare members, the PERS Choice and PERS Select plans feature *identical* coverage (in particular, the network for both plans consists of all Medicare providers, nationwide), but the required contribution for PERS Select is \$77/154/232, while it's \$138/276/415 for PERS Choice. If paying less for the same coverage makes sense to you, then switch to PERS Select during this Open Enrollment period.

Kaiser Members

The 2015 required contributions for the Kaiser plan are \$104/208/312, up \$5/10/15 from \$99/198/297 in 2014. Recall that the Kaiser plan was the cheapest plan available before July 2012 when the District was self-insured, while now, PERS Select (PPO), Healthnet Salud y Más, Healthnet SmartCare and Sharp (HMOs) are the cheapest plans at \$77/154/232. In order to ease the migration of long-time Kaiser members to less expensive CalPERS plans, the Joint Labor-Management Benefits Council decided to heavily subsidized the Kaiser plan required contributions at the outset of the transition from self-insured to CalPERS, and gradually raise Kaiser required contributions to more accurately reflect actual market rates.

Tom Strand

FODARA "THING" RESERVATION

Thursday October 30 from 3:00 – 5:00

Tony and Alba's Pizza and Pasta

3137 Stevens Creek Blvd, San Jose, CA

(On Stevens Creek near the Intersection with Winchester)

Fill out any information in the box below that may have changed—otherwise please leave blank.

Pizza, Salad, & Soft Drinks will be served; wine and beer are extra.

Mail this reservation and your check to arrive not later than WEDNESDAY OCTOBER 23.

Ed Burling

17700 Bruce Ave.

Monte Sereno, CA 95030

Too late to mail? Then just email Ed by October 26 at edburling@gmail.com

Retiree name: _____

Guest name(s): _____

Phone # or email if we need to contact you: _____

Please reserve _____ places for the FODARA "PIZZA THING"

\$12.00 is enclosed for each person attending\$ _____

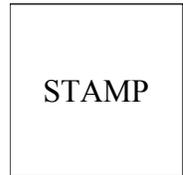
\$10 for the 2013-2014 FODARA voluntary membership dues.....\$ _____

An additional donation of \$ _____ for FODARA scholarships..... \$ _____

TOTAL.....\$ _____

Make check payable to "FODARA"

<<<<<< FOLD, PUT IN YOUR CHECK, ADD A STAMP ON THE REVERSE SIDE AND MAIL >>>>>>>>



Ed Burling
17700 Bruce Ave.
Monte Sereno, CA 95030

FODARA

Foothill-De Anza Retirees Association

Foothill-De Anza Community College District

12345 El Monte Road, Los Altos Hills, CA 94022