

DASG Budget Request - DASG FA PAC Internship Program - 46-56405

Fall 2020 Student Intern Survey and responses:

First question: Has this program had a positive impact on campus?

10 of 10 “Yes” responses.

Second question: If you believe the program has had a positive impact on campus, please describe how.

[Responses as written; 9 of 10 responded.]

- voter education and registration
- The work we do has helped advocate for students who and who are not given a seat at the important tables.
- Allowed for more students to be aware of what’s going on on campus and what they can do. I’ve noticed that more have been willing to offer their voices
- We have helped inform students of the upcoming elections and have offered how to get them registered and get them out to vote.
- We have aided in increasing voter registration due to Why Voting Matters contest and increasing the awareness of Props 15 & 16 among students by doing classroom presentations. We participate in BoT, IPBT & APBT meetings regarding affordable housing and section reductions/part time layoffs.
- I believe this program has brought awareness to students of the issues that are affecting community college students and faculty. As well, I believe that this program has created and made space for student activists that are part of this internship program, part of a leadership group, etc.
- This internship program (the FA-PAC) has encouraged a great number of both De Anza and Foothill students to join and support the FA-PAC fight for academic success and student justice. These students/volunteers transform into leaders every quarter before our eyes.
- It has increased student political engagement and provided opportunities to students.
- I believe the program is able to reach a high number of students and be able to give them awareness about political and district issues

Third question: Has the FA PAC Internship Program had a significant impact on you?

10 of 10 “Yes” responses.

Fourth question: If you believe the program has had a significant impact on you, please describe how.

[Responses as written; 9 of 10 responded.]

- mentorship, community, education
- This internship helped me see a glimpse of politics the way I had never seen before. I learned small and large lessons that build me into the growing professional I am today.
- I’ve learned more about what’s going on in my community and have been able to make better informed decisions as well as help organize
- I’ve only been an intern for 3 months but feel as if I have learned so much already from starting meetings to getting people organized for phone banking or text banking I’ve learned how to

communicate as a leader with others and help provide support when needed.

- The program has allowed me to give back to the community by advocating for issues that I believe in and supporting campaigns/propositions that will have a positive impact in the society.
- This program has provided me with the tools and guidance to advocate for myself and others. It has given me many opportunities to not only be civilly engaged but it has allowed me to grow as an organizer and public speaker.
- To me, the FA-PAC internship program helped me actualize my political aptitude very early on in my college career. In my role as an intern and representative of the Pac, I have been able to meet incredible students and faculty advisors who share my same ambitions about promoting our campus needs and student justice for our district. Not only, has the FA-PAC done everything to making sure I feel supported as a student but during pandemic times, I have found myself getting inspired by the very students we recruit and inspire. Altogether, my experience working with the FA PAC has made me even more passionate about being a Latina and wanting to make a change.
- It had provided me a big opportunity to assess my leadership skills and create an impact on this election by an effective contribution and collaboration with my peers. I get to be in charge and work on projects I would never got the work on if it's not for FAPAC.
- I am able to further my experience within political advocacy and understand grassroots organization processes.

Fifth question: Would you recommend the FA PAC Internship Program to other students?

10 of 10 “Yes” responses.

Sixth question: If you would recommend the program to other students, please describe why.

[Responses as written; 9 of 10 responded.]

- good internship opportunity
- I'd recommend this internship to students because though it's hard work and you sometimes don't win the things we fought for, you still gain a sense of leadership, self-identity, and courage. I can't speak for all internships, but this one truly pushes you to become braver and more outspoken than you once were.
- The program allows for you to learn more, build relationships, and unify others in the community to make a change and stand up for what they believe is right
- I think the program would be a great way to help develop your skills in various areas not to mention you make new friends that help you out when you need it you can become more better at becoming a leader
- The program is a great way to gain hands-on experience in the political field and advocate for issues that directly impact students & faculty in the sister colleges.
- I would recommend this program because you can shape it to fit your lifestyle and goals. If you want to be heavily involved in committee, campaigns, etc., you can do that, as well you

can also take a secondary role and support the intern leads. It really does expose you to local government structures and policies. All in all, it makes you a better person and citizen.

- I mention what we do with great pride to everyone I speak to about the FA-PAC, so without a doubt, I would definitely encourage another student to join the program. Main reason why is because alone we will struggle to accomplish big tasks and that is why the program has a big group, because it is our duty to take the weight off one individual, instead we aim to accomplish small tasks in a great way.

Because students get to be engaged and get hands-on experiences on political grassroots work!

- You are able to do rewarding work, educate other students, gain leadership skills, build a bond with advisors and the community, and gain experience in political advocacy.

Seventh question: If there was one thing you could improve in the FA PAC Internship Program, what would it be?

[Responses as written; 10 of 10 responded.]

- Communication

- Breaks! I think we need to formalize breaks into our program. Many of us are achievers with an almost endless amount of stamina. But we need to understand that taking breaks is okay, and it doesn't devalue you as a person/leader. If we can formally establish breaks, then I feel that there would be comfort in asking for breaks and mental check-ins. Also, I wish my mentor was more proactive in asking about me, but I think I, too, had to reach out as well. I want to believe that it was hard on both sides to reach out, but if we had established check-in meetings or formal breaks, then maybe I would have reached out.

- I would like to see more check ins with the members to build a stronger relationship between mentors and interns

- I think the internship is great the way it is there aren't any improvements that i would make cause its already effective in its own way and works great for everyone

- Internal communication

- One thing FA-PAC Internship could improve on is the team culture. At this point I feel as if we are disconnected from each other. • The internship was great. I would have better communications between the working groups. I know Covid derailed this but more bonding time or events outside of working to build a better team atmosphere.

- To have a stronger social media presence (our social media subcommittee team is currently working on growing this effort) • I would love to have a more robust and clear guidance on assignments or tasks! It gets too abstract sometimes.

- Have some (small) in person meetings.